WESTON LAKES



## Trivia Night

**Tuesday, February 6th** 6:30 p.m. in the Courtyard Details on page 3

## Homestyle Brunch

Sunday, February 11th 10:30 a.m. – 2 p.m. Reservations Recommended Details on page 3

### Valentine's Dinner

Wednesday, February 14th 6:30 p.m. – 8 p.m. Reservations Required Details on page 2

#### FISH FRY

At Waterside Grill Friday, February 23rd Details on page 12

### Waterside Grill

Dine-In / Take-Out 281-346-1969 Call for Catering Services!



Like Weston Lakes Country Club on Facebook for upcoming specials and events!

281-346-1967 WESTONLAKES.NET

## MANAGEMENT **TEAM**

## Country Club (281) 346-1967

Misekia Dabney General Manager

Katelyn Gray Assistant General Manager

> Jennifer Miles Membership Director

Kennedy Navarrete Food & Beverage Director

> Jose Alvarez **Executive Chef**

Gonzalo Martinez Kitchen Manager

Sidney Cox Membership/Accounts Receivable

> ShaRhonda Hall Accounting Assistant

## Fitness Center (281) 346-2266

Ross Kilpatrick Fitness Director

## Golf Course

(281) 346-1227

Keith Simmons Director of Golf

Shannon Donaway Golf Course Superintendent

Ben Pustejovsky Head Golf Pro / PGA Member

## Waterside Grill

(281) 346-1969

## Weston Lakes POA/ACC

(281) 533-9108

Weston Lakes Front Gate (281) 533-0055

> Auto Attendant 844-966-4070

## City of Weston Lakes

Mayor Bob Wall (281) 533-0907

## FROM THE ASSISTANT GENERAL MANAGER



Katelyn Gray Assistant General Manager

The year is still new and February is already here! We hope everyone stayed safe and warm throughout the freeze in January and had enjoyed the warmer weather throughout the rest of the month. We are looking forward to a great rest of the year!

Going into 2024, one of the things we were most

excited about was bringing back our much beloved Chef Gonzalo's Fried Chicken! If you have not had the opportunity to try it, we offer Homestyle Brunches and Fried Chicken Nights throughout the year. We encourage you to join us for these events, just be sure to make your reservations for Brunch and pre-order for Fried Chicken Nights as we do tend to sell out.

Congratulations to the LGA for another great Icebreaker Tournament while braving the cold on January 10th. And thank you to those who attended our New Year Kickoff Happy Hour. We intend to do these happy hour events more during the year so stay tuned in for more details.

As we embark into February, we look forward to some new makeovers happening at the Clubhouse. Our Ballroom bathrooms have started renovations, which will be completed by February 9th, and our Adult Pool renovations are in the works and are expected to be finalized by April. We thank you all for your patience during this time. February has some great events to come that we hope you can join us for. Trivia Night will be held on Tuesday, January 6th and Homestyle Brunch will be on Sunday, January 11th. Fried Chicken Night will be as usual the last Thursday of the month, on Thursday, February 29th. MGA will kickoff their season with their Scramble Tournament Calcutta on Friday, February 23rd. Good luck to all players!

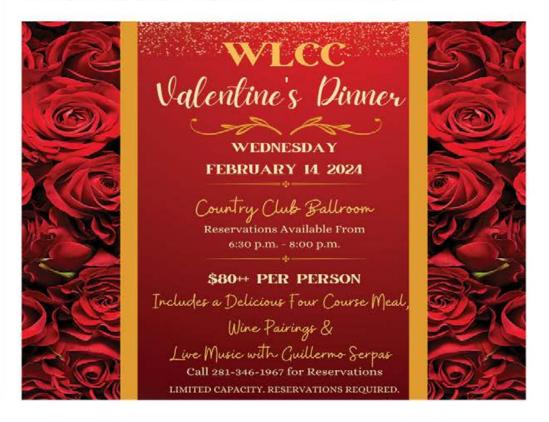
Our annual Valentines Day Dinner will be held on Wednesday, February 14th. This is always a romantic evening for you and your loved one, with delicious food, paired wines and beautiful live Latin guitar music. Please contact our office for reservations as space is limited.

We also welcome back our WLCC Fish Fry Fridays starting on February 23rd. (see ad for details) Fish Frys will continue every Friday until March 22nd.

This season will be going by at a rapid pace, so please make sure to stay updated on all the great activities around the Clubhouse. To get all the latest updates on future events, be sure to contact our office to be added to our email list

We look forward to seeing you around the Club this month!

Katelyn Surface Gray Assistant General Manager Weston Lakes Country Club



## WELCOME **NEW MEMBERS**

### **NEW MEMBERS**

Douglas & Bridgette Aliniece Elizabeth Chau & Hau Trinh

Janie Kennedy

Joseph Martin

Justin Nowak

John & Violetta Oley

Mario Reyes & Martha Arias

John Schlensker & Leslie Suarez

Jordan & Christine Seligman

Farshid Shams

David & Monica Tomas

Blake Yang & Atinder Kaur

### **NEW GOLF MEMBERS**

Michael & Sarah Horrell Tyler & Karlee Thoem

## FEBRUARY SPECIALS at WATERSIDE GRILL

Family Night TUESDAY

> Children under 12 may order from the children's menu for \$1 with each paid adult entrée

Mexican Night WEDNESDAY

> Enjoy \$3 Margaritas & Mojitos & a Mexican Dinner Special

Fine Dining Chef's Special FRIDAY

Come & try our delicious specials

and Prime Rib

Dinner Specials are emailed weekly. To be added to our list email katelyn@westonlakes.net NOTICE: Please watch kids while dining at the club.



For information on Membership or for a tour of the club. contact Jennifer Miles at

jennifer@westonlakes.net

281-346-1967 ext. 219



Jennifer Miles Membership Director







## WESTON LAKES COUNTRY CLUB CALENDAR FEBRUARY 2024

Sunday	Мо	nday	Tuesday	Wednesday	Thursda	y F	riday	Saturday
January 2024 SMTWTFS						1	2	3
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		2000			Poker Night 6:30 p.m./19th Hole		vate Party 9th Hole	
4		5	? 6	7		8	9	10
	Club Closed		Trivia Night 6:30 p.m. *RSVP Requested*	Private Party Wine Room	Bridge 9:30 a.m./ Wine		tary Club	
			"in Waterside Grill Courtyard (weather depending)"	Bunko 6:30 p.m./ Weston Roo	m			
11	11 12		13	<b>608</b> 7	1	15	16	17
Homestyle Brunch Ballroom	Club	Closed	Private Party Wine Room	Valentine's Dinner Reservation Required *see ad for details*	9:30 a.m./ Lib	rary E	vate Party Ballroom	Private Party Ballroom
10:30 a.m. 2:00 p.m.	3			See at 101 details	SMGA Scrar			
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25		26	27	28	3	29	March 2	024
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			Garden Social Club Meeting City Meeting	New Member Orientation	Fried Chicker Waterside	The state of the s	17 18 19 20 24 25 26 27 31	21 22 23 28 29 30
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## WESTON LAKES FITNESS CENTER



Ross Kilbatrick Fitness Director

It's time to hold yourself accountable to those New Year's Resolutions. Spend this month finding an exercise you enjoy! Enjoying your workout is one of the best ways to keep up with your fitness goals, unless you have an unlimited supply of discipline, which, let's face it, most of us don't! If you find it tough to self-motivate or commit to a regular workout routine, try PERSONAL TRAINING!!

Our Valentine's Day massage is available as well! Get the loved one in your life a wonderful massage right here at the Fitness Center. YOU DO NOT NEED TO BE A MEMBER OF THE FITNESS CENTER TO BOOK A MASSAGE!

For updates on the FC, please look for our E-blasts or check out our Facebook page at www.facebook.com/wlccfitnesscenter/ . For more information, or to schedule a massage or an appointment with a Personal Trainer, please email Ross Kilpatrick at ross@westonlakes.net.

Ross Kilpatrick, Fitness Director ross@westonlakes.net

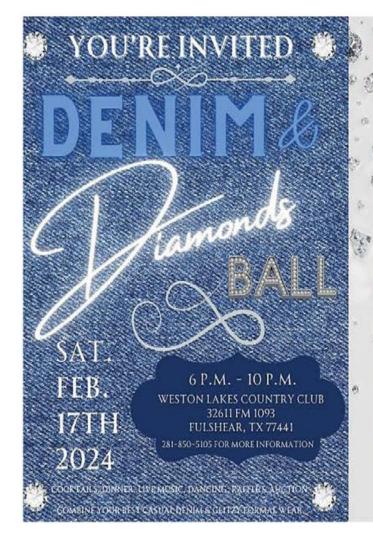
## FROM THE MAYOR

#### Hello Weston Lakes Neighbors,

Happy New Year to all. Not much to report at this point. The city is in good shape financially and your city council is taking care of business as needed. As always, you can find additional city information at www. city ofwestonlakes-tx.gov

Bob Wall, Mayor-Weston Lakes cityofwestonlakes-tx.gov





The Brazos River Rotary Club presents the 1st Annual Denim & Diamonds Ball

Please join us for an evening of cocktails; dinner, live music, dancing & auction.

\$100 per person

VIP Tables & Sponsorships Available

RSVP to Weston Lakes Country Club at 281-346-1967 or jennifer@westonlakes.net

### SENIOR MEN'S GOLF ASSOCIATION

Happy New Year. I hope that everyone enjoyed a happy, safe, and healthy Holiday Season.

Our 2024 SMGA Board members are: Eric Fotheringham, President; Tim Christ; 1st Vice President; Burt Bure, 2nd Vice President; Jerry Kanney, Secretary, Dave Robbins, Treasurer; and Benny Bixenman, outgoing President

Our 1st tournament of the 2024 season will be on Thursday, February 15th. This will be a 4-man team, A, B, C, D player scramble.



We had our 1st playday of the year on Tuesday, January 2nd ,and it was more like Chicago weather, bitter cold and damp. We had 34 brave players. You know, if Keith Leonard is wearing long pants, it is cold.

Congratulations to **Rick Kimbrell** on Saturday, 12/22/23 shot a 76, one under his age. Included in that round was a hole-in-one on 13 using a 8 iron from 123 yards. This was Rick's 8th career hole-in-one.

Jerry Kanney SMGA 2024 Secretary

## February Golf Tournaments

Tuesday, February 13th

Fulshear HS Boys

8:30 a.m. Shotgun



Thursday, February 15th SMGA Scramble 8 a.m. Shotgun

Wednesday, February 21st Fulshear HS Girls

8:30 a.m. Shotgun

Saturday, February 24th MGA Kickoff Scramble

8 a.m. Shotgun

## FROM THE GOLF SHOP



Keith Simmons Director of Golf

The SMGA will begin its 2024 season with a Kickoff Scramble tournament on February 15th. The MGA will begin its season with the MGA Scramble on February 24th. If you are thinking of joining a golf association, now is the best time.

Next month we have added a New Golf tournament that is Open to all Weston Lakes Members and their Guest. It is the St. Patrick's Hickory Scramble on March 16th, a two-person Team Scramble. Each Team will share one

Bag with a set of Antique Hickory Clubs from the year 1905-1935 and receive One Sleeve of Replica Square Mesh Golf Balls for each Team Member. The day will bring an experience to the game of golf as it was originally played. Also, hole No. 7 for the Closest-to-the-Pin category, will be played with a feather replica ball.

Entry Fee is \$200 per player. For more information contact the Golf Shop or email keith@westonlakes.net

With the activity at the club increasing, please make sure to call and book your tee time early. Tee times can be reserved up to seven days in advance. The Golf Shop will be pairing singles and doubles together to make a foursome. This will help make more tee times available for all of our members.

We greatly appreciate your patience with our staff as we integrate singles and doubles.

As always, our goal is to provide a quality experience for all of our members and their quests.

Keith Simmons, Director of Golf



### MEN'S GOLF ASSOCIATION

Happy New Season! The 2024 MGA season is upon us, as February marks our first tournament of the year. This tournament is always a fun, exciting team format that keeps the spirit of competition and camaraderie alive. Look out for more details in the near future, but the tournament is planned to be held on February 24th, with our annual kickoff banquet occurring on February 23rd. If you are new to the club, we'd love to see you not only at this tournament, but also at one of our regular playdays: we have official games on Friday afternoon, Saturday morning, and Sunday morning. But also organize a couple of casual games at other times. If you are interested in learning more please reach out to westonlakesmga@gmail.com and we'll be happy to discuss.

### Update

In our last issue, I introduced our new board, but unfortunately made a couple mistakes! Don't worry, the MGA has fined me and put me on probation for the mistake and it won't happen again. So now, let me try this again. Please join me in welcoming our 2024 MGA board:

> President: ..... Tim McPherson VP: ..... Richard Hanagriff Treasurer: ..... Wes Atkinson Secretary: ..... Dan Masch President Emeritus: .... Troy Whitney

I look forward to working with the new board and maintaining the MGA standard of quality! We have had many discussions and planning sessions and are working hard to bring fresh ideas and exciting events to the members.

Also worth mentioning; Dan Masch (yours truly) will be taking on an additional role as New Member Orientation with my main goal being to make sure new MGA members don't feel 'new' for too long. I personally monitor the MGA email account, so please do send any inquiries to westonlakesmga@gmail.com.

### Accomplishments

No aces, no exceptionally low scores, just a bunch of mediocre winter golf. If you're anything like me, the winter really wreaks havoc on your handicap. But despair not! Better weather and lush conditions are right around the corner. Hopefully next month better news to report here. But in the meantime -- happy golfing!

If you have any accomplishments to report or any suggestions please send to westonlakesmga@gmail.com.

Regards, Dan Masch, Secretary, WLMGA

## GOLF COURSE MAINTENANCE

January was a busy month for the golf course maintenance staff; we have been working on winter weed control and trimming trees. February will be trimming trees and drainage work. We are still having problems with people not repairing ball marks on the greens. It is necessary that you repair your ball marks. We have worked very hard to get the greens in good playing condition and need your help in this effort. I hope to see you on the course, and as always please repair your ball marks and sand your divots.

Thank You Shannon Donaway, Golf Course Superintendent

## LADIES' GOLF ASSOCIATION

#### Hello Weston Lakes ladies.

We began 2024 with our annual Ice Breaker Scramble on Jan. 10. It was a bit cold, but we had a nice turn out. We had a slight delay due to frost. We played our normal scramble with a "twist". If you played with the same ball all 18 holes today, you won a "snowball" aka a pretty blue golf ball. Thanks Nancy for a great tournament.

### Closest to the pin:

#3 - Suzanne Cook

#7 - Pam Mc Donald

#13 - Carry over

#16 - Cindy Mixon



#### Scramble:

1st Place: Nancy Wood, Pam McDonald, Gilma Leask

2nd Place: Kelly Roland & Gina Hensley

3rd Place: Renee' Cariveau, Cindy Mixon, Betsy Martin

### Congratulations to all the winners.

Our annual Pot of Gold tournament will be held on Wednesday March 13. 2024. This is a WLLGA sponsored invitational tournament. We will need many volunteers to help us continue to make this one of the best women's tournaments in the area. SMGA men will need to help unload golf bags to the carts.

We also need help acquiring sponsors for this event. A \$100 donation will have a sponsor sign placed around the practice putting green. A \$200 donation will have a sponsor sign placed at a tee box of your choosing.

LGA members celebrating birthdays in February: Mary Kanney Feb. 3, Sharon Standifird Feb. 11, Mary Faucett Feb. 18

Happy Valentine's Day to all ladies of the WLLGA Paula











# ST. PATRICK'S HICKORY SCRAMBLE

The Hickory Experience—Playable—Antique Golf Clubs from the year 1905-1935

### Schedule

Saturday, March 16th

8 A.M. Breakfast & Registration

9 A.M. Shotgun Start

(Antique Hickory Clubs Only)

1 P.M Lunch & Awards Presentation



Awards for Best Dressed Featuring players dressed in Plus Fours (Knickers)

Closet to the Pin on Hole #7 with a feather replica ball



### **Format**

Two Person Team Scramble

### Date

Saturday, March 16th

### Description

New Golf Tournament to Weston Lakes made up of 2 person teams (Member-Member or Member-Guest)

The day brings one an experience to enjoy the game of golf as it was originally played.

Each Team will Share One Bag with a set of Antique Hickory Clubs and will receive One Sleeve of Replica Square Mesh Golf Balls for each Team Member

## Entry Fee is \$200 per player

Entry is open to all Weston Lakes Country Club Members

Registration is Limited

Register your team by contacting Keith Simmons at 281-346-1227 or Email keith@westonlakes.net

## FOOD & BEVERAGE

Is Cupid lurking around the corner at Weston Lakes? With all the love in the air, it's hard not to believe that his arrows are at play, setting the stage for a Valentine's season filled with affection, warmth, and community spirit! As I reflect on my one-year journey as Food & Beverage Director, it's astounding how quickly time has passed. It' has been a privilege to be part of this vibrant community.

I extend a hearty congratulations to our LGA Ice Breaker champions. Your skill and sportsmanship have wonderfully started our golf season.

The New Year Happy Hour was a resounding success, creating a festive atmosphere that exemplified our community spirit. Following this, our first Fried Chicken Night was a hit, setting a delightful tone for our culinary year.

As February deepens, and with love in the air, we eagerly anticipate our upcoming Valentine's Day Dinner, a time for warmth and togetherness.

In the spirit of Lent, we're excited for the return of Fish Fry Fridays. starting February 16th through March 29th. This event, a highlight last year, promises to be even more memorable.

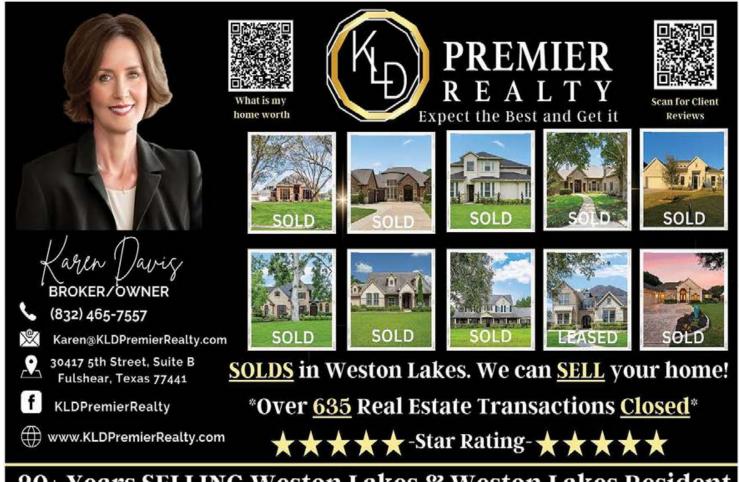
To our MGA members, the upcoming MGA Kickoff tournament is set to be a showcase of your competitive spirit. Your participation will undoubtedly make it a thrilling tournament.

A reminder about our New Member Orientation: this is a great chance for new members to meet the Weston Lakes Team and explore our associations, clubs, and amenities. Your engagement enriches our club's diversity.

With Cupid's arrow poised to create lasting memories, I send my warmest regards.

Fondly. Kennedy Navarrete Food & Beverage Director, Weston Lakes





### KEEP WESTON LAKES BEAUTIFUL

"Inspire, educate, and empower our community to sustain and enhance the natural beauty and environment of Weston Lakes."

Strategic Planning. The KWLB board kicked off the new year by establishing its goals for the year to support the mission and define steps to accomplish them. New this year is an annual theme that will flow through all of our many activities. Our theme for 2024 is "Reduce, Reuse, Recycle." Each month we will highlight one opportunity that everyone can do in our new 3Rs Tip Box series.



## 3Rs Tip Box

by Allison Dewees

2024 might be the Year of the Dragon, but for KWLB it's the year of Reduce, Reuse, Recycle. One way of joining us is to bring your documents to our annual Shred event on March 9th from 10 a.m. - 1 p.m. The shredded paper is then taken to a recycle center where it's baled and



shipped to a paper mill. Last year this community securely recycled 7250 pounds of documents at this event. That's over three tons of paper!

According to the U.S. Environmental Protection Agency, recycling just one ton of paper could:

- · Save enough energy to power the average American home for six months;
- · Save 7,000 gallons of water;
- · Save 3.3 cubic yards of landfill space;
- · Reduce greenhouse gas emissions by one metric ton (2,205 pounds) of carbon equivalent.

Help KWLB in our pursuit of the three "R's" this year!



### KWLB Signature Projects.

KWLB signature projects provide two locations that offer beautiful places to visit, to learn about plants, pollinators, and birds, and that provide benefit to our natural environment. Be sure to check out the KWLB Butterfly Garden in Pecan Park and the KWLB Bird Sanctuary in the nature reserve near the corner of Winding Stream Dr. and Wellspring Lake Dr. There are volunteer opportunities at each of these locations to help with gardening and maintenance.

If you are interested in purchasing a legacy brick to honor your family or a loved one and help support the ongoing path project at the bird sanctuary, please text Joyce Tipton at 713-882-1331. You will be sent a link to complete the order form.



Follow Keep Weston Lakes Beautiful on our Facebook page!!

### Calendar of Events

The annual calendar is not yet complete, but here are some dates you can save now:

KWLB Shred Event -- March 9, 2024 - 10 a.m -1 p.m. at Riverwood Park; Kid Fish -- March 2, 2024;

KWLB Pickleball Tournament (tentative) TBA;

Don't Mess with Texas Trash-Off - TBA:

Donuts & Discovery -- May 5, 2024 -- 8:30 a.m. at Riverwood Park; Fall Sweep -- TBA;

Donuts & Discovery -- October 5, 2024 -- 8:30 a.m. at Riverwood Park; Photos with Santa -- TBA.

Please help us keep our events and projects going! You can volunteer, make a tax deductible donation, or receive more information by emailing info@KeepWLBeautiful.org -- or just text Joyce at 713-882-1331.

Submitted by Joyce A. Tipton, Certified Texas Master Naturalist KWLB Media Coordinator



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## GET INVOLVED AT WESTON LAKES

TRIVIA NIGHT Join us for Trivia Night with Bob Wall on Tuesday, February 6th at 6:30 p.m. in Courtyard. Limited capacity so reservations are recommended. Great prizes will be given away! For more information contact Kennedy@westonlakes.net or (281) 346-1969

BUNKO Join us for BUNKO on Wednesday, February 7th at 6:30 p.m. in the Weston Room No experience and no set number of players required. We'll play with however many ladies come. Players need not be residents so friends are welcome too. Its \$10 for the pot and you may order dinner from the club. After prizes are awarded, we enjoy a dessert brought by last month's big winner. If interested, please contact Leslie Lavigne at llavigne4531@gmail.com

COUPLES GOLF Join us on Sundays for NINE & DINE! Meet at 2:30 p.m. and tee times start at 2:45 p.m. (DST) Entry fee is \$6 per couple and the format is a 9-Hole step-aside scramble. We are limited to 16 couples. If you wish to play, please contact Diane Benson to make a reservation text (281) 660-6861 or email dbensonathome@aol.com

WEST ENDERS CAR CLUB Meets on the 1st SATURDAY on each month 7:30 a.m. - 9 a.m. at Parkway Fellowship, 27043 FM 1093, Richmond, TX 77406. INTERESTED IN MUSCLE CARS? STREET RODS? CUSTOMS? SPORTS CARS? ANTIQUE CARS? EXOTICS? Objectives: Car Shows, Cruises, Parties, Technical Support, Camaraderie. If interested, please contact Gordon Hill at gordonhill71@gmail.com or info@westenderscarclubtx.com

MAHJONG Join us for MaJong every TUESDAY in the Weston Room at 1 p.m. Please contact Kathy Norris Neuenschwander for more information at (713) 824-1424 or klneuen@aol.com

POKER NIGHT Come play Poker on the 1st Thursday of each month at 6:30 p.m. in the 19th Hole. Men & Ladies Welcome. For questions call (281) 346-1967

TENNIS COURTS Go to www.westonlakes.net member login and book your time. You may also contact the Golf Pro Shop at (281) 346-1227 after 1 p.m.

CYCLING GROUP If interested in any type of cycling including Motorcycles, Dirt Bikes, Mountain Bikes, Gravel Bikes or Road Bikes, please contact Mr. Hodell at (281) 844-0530

NEEDLE WORKS CLASS Interested in needleworks? Any craft with a needle is welcome! Interested in needleworks? Any craft with a needle is welcome! Please join us for a class on February 1st and 15th from 1 p.m. - 3 p.m. in the Weston Room. For questions contact Debbie Hannah at 678-758-4788 or wmhannah@att.net



## GARDEN SOCIAL CLUB

February is for lovers! Lovers of gardens included. Notice, I did not say gardeners. The reason is that you do not need to be a gardener per se to love the Weston Lakes Garden Social Club. In my yard, unknown species of fauna often appear unexpectedly,

seeming to emerge suddenly from the ground, as if dropped by space invaders. Okay, less dramatically stated, birds drop various seeds into our yard and we enjoy seeing what surprises suddenly appear. These plants (ok, weeds) create what I like to call a habitat.



As you can see, we

have widely varying ideas about gardening. However, what we all agree on is that we have interesting and informative presentations regarding any and all aspects of our outdoor life. Likewise, we have fun activities and events where we get to know each other better.

Our February meeting is actually an outing:

February 27th -- Come learn all about Lavender; the benefits, enjoyment, and uses from Debbie McDowell, Owner of Chappell Hill Lavender Farm. We will carpool, and those who wish to have lunch and shop in Chappel Hill after the presentation can do so. \*If you would like to join us, email me at TLP0527@gmail. com for more details

Below are the rest of our plans for the year:

March 26th - Orchids Explained. Get the lowdown of growing and decorating with Orchids presented by Moon Valley Orchids

April 23rd - We will visit the home of Lucy & Joyce. Both are Master Naturalists and they will share the many benefits of native plant landscaping and more. Do not miss the native plants best list.

May 9th (A Thursday) - Evening Garden Party on the club terrace. Notes: We have a door prize drawing (in addition to those for member) for members who bring a new friend or neighbor to a meeting.

Please come at 10:30 a.m. to the meeting, and the presentation begins at 11 a.m. We also encourage everyone to stay for lunch to visit (the food is great and your expense is nominal).

After our May meeting, we will continue our Chill & Grill Summer Meetups at the club. May through August on the fourth Tuesday of the month, starting at 11 a.m., we meet up at the Waterside Grill for gal pal chit chat and a cool drink and/or lunch if you wish.

Terri Oliver, Corresponding Secretary

## WOMEN'S ASSOCIATION

The Weston Lakes Women's Association wrapped up the year of 2023 with a lot of fun. The ladies of the Women's Association brought their "A" game with a Christmas Cookie/Treat exchange, and had a ton of laughs with a "White Elephant" style gift exchange. There were family recipe stories shared, fun Christmas outfits, crazy hats, delicious treats, brunchy cocktails, gift stealing and fun had by all. It was a race to see who could make sure they got a little of each treat, and multiple gifts were stolen multiple times!



We are excited to spend a year of fun and learning with our members and invite you visit a meeting to get in on the fun. The goal of the Weston Lakes Women's Association is not only to spend time

with a group of like-minded Women in our incredible community, but to focus our efforts on helping raise money for our community through the charitable arm of the association, the Weston Lakes Women's Association Foundation. Each year the WLWA and WLWF work together to raise money to give back to our community through a grant AND scholarship program. Grant and scholarship recipients go through an application process and recipients are voted on through a strict grading/voting structure.

Each year the WLWA puts on a "Community Challenge" to raise funds for the grant and scholarship program. The "Community Challenge" is the name of the fundraiser, and is the primary source of funds raised for these programs. We "Challenge" each of our residents to dig deep into their pockets and bring all you can spare to give back to our community organizations and kids in need of scholarships within our community of Fort Bend County (not just Weston Lakes).

In 2023 our community raised \$7,880 with the Community Challenge and were able to give \$2000 to the Lions Club, \$2500 to Community Hope and seven scholarships were given in May 2023 to the kids of Fort Bend County who qualified and applied. Scholarships will be awarded again this May, and we need all of your help to exceed 2023's donations. Every dollar counts, and we appreciate our community's generosity.

### **Upcoming Events:**

February 20: Beauty Bar

March 19: Local Field Trip (details TBD)

April 16: Scholarship Social May TBD: Spring Fashion Show

Lisa Wollney, President - WLWA info@westonlakeswomensassociation.com 281.725.2739







FEBRUARY 2024

Weeknights

Weekends

**Grant Freeman** 

713-367-7828 (Pet and House Sitting Only)

Daniela Marino 832-674-6571 (Offers Pet and House Sitting Too!)

Carolyn Phan 832-407-0086

(Offers Pet and House Sitting Too!)

Alexis Ritterbush 713-470-8833 (Offers Pet and House Sitting Too!)

Please contact us at 281-346-1967 If you would like to be added to the list!





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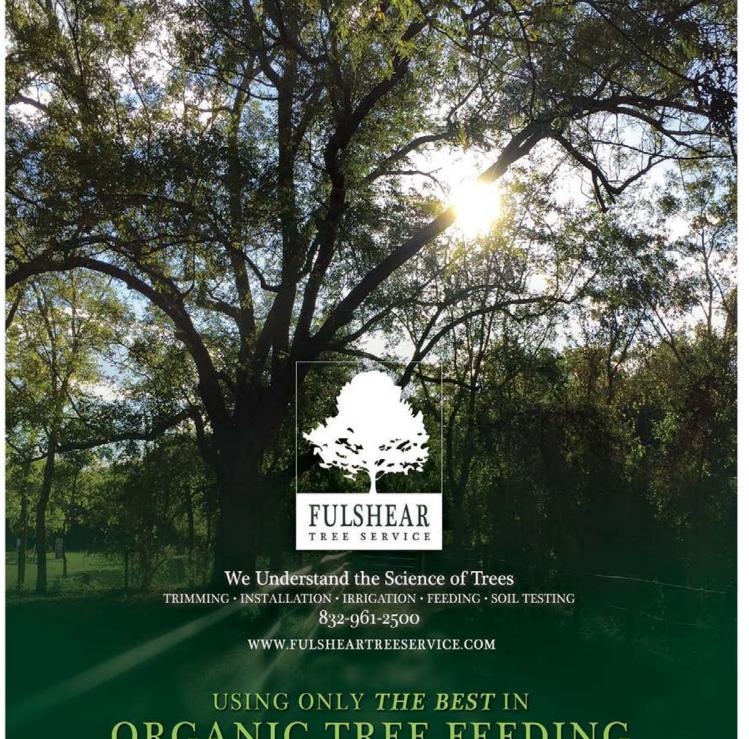
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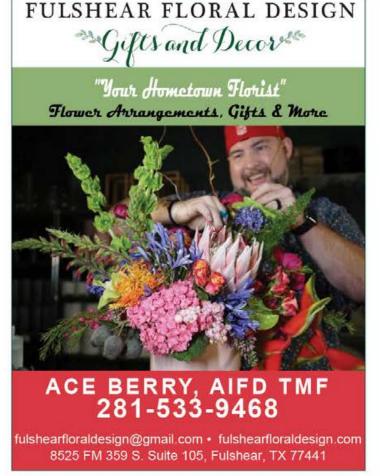
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## Waterside Grill









### DID YOU KNOW?

With so many new residents and golf members joining the country club recently, we wanted to take this opportunity to explain our food and beverage service charge policy.

Most servers in the food and beverage industry are paid a small hourly wage, and the majority of their income is derived from tips. The federal minimum wage for wait staff is actually much lower than the standard minimum wage for other workers. However, unlike a normal restaurant that is open to the public, the Waterside Grill has restricted access and therefore the number of people dining in the Grill can be very unpredictable. The club has always added a service charge to all checks, which is standard in the country club industry, and in the past it went directly to the servers that were working that particular table as a tip.

However, we found it was very difficult to hire and retain staff willing to work during the off-peak hours (breakfast, lunch and some dinner shifts) because many times there are simply not enough customers to generate enough in tips to earn a livable wage.

In order to hire and retain a qualified staff to serve our members at all times, we found it was necessary to pool the service charge and spread out among the servers in the form of a higher hourly wage. This helps to ensure them of a fair income whether they were working during peak or non-peak times.

All our servers are paid an hourly wage that is much higher than the industry standard, and although the standard 18% service charge on your check does not go directly to your server for your meal, it does subsidize a higher wage rate for your server. Of course any additional tip that you choose to add to your check, does go directly to your server for that meal. While this change in compensation structure may have a higher operating cost, it has accomplished our primary objective of retaining a qualified and stable workforce to service your dining experience.

We look forward to serving you soon!





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For more information call 281-533-9939, Stop by the Weston Lakes Information Center located off FM 1093, or contact one of our approved Home builders.

# WESTON LAKES

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